

Shareholder Communications Policy

1. Overview

The Company recognises the value of providing current and relevant information to its shareholders. The Board aims to ensure that the shareholders are informed of all major developments affecting the Company's affairs. This Shareholder Communications Policy (Policy) sets out how the Company communicates relevant information to its shareholders.

This Policy is subject to the terms of the Company's constitution and should be read in conjunction with other relevant policies and procedures of the Company including the Company's Social Media Policy.

2. How information is communicated

The CEO/MD and Company Secretary have the primary responsibility for communicating with shareholders.

Shareholders queries should be referred to the Company Secretary in the first instance.

Information is communicated to shareholders through:

- (a) periodic disclosure through the annual report and half-yearly report on the financial and operational performance of the Company.
- (b) other disclosures and announcements made to the Australian Securities Exchange (ASX).
- (c) notices and explanatory memoranda of Annual General Meetings (AGM) and General Meetings (GM).
- (d) the Chair's address and the CEO/MD's address made at AGMs and GMs.
- (e) the Company's website (schrole.edu.au); and
- (f) the Company's social media platforms.

3. Electronic communication and website

The Company believes that communicating with shareholders by electronic means, particularly through its website, is an efficient way of distributing information in a timely and convenient manner.

Through the Company's share registry, all shareholders are given the option to receive communications from the Company electronically, including announcements made by the Company to the ASX.

The Company's website includes the following pages, which contain relevant information for shareholders:

- (a) section on the Company's corporate governance policies and practices which includes:
 - (i) the Company's Statement of Values.
 - (ii) the Company's Constitution, Board Charter and Charters of all other committees established; and

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- (iii) names, photographs and biographical information of directors and senior executives.
- (b) reports section, which contains copies of annual directors' reports, financial statements, and other corporate reports.
- (c) announcements released to the ASX market announcements platform.
- (d) media releases section, which may contain sections on press releases, newsletters, and media clippings; and
- (e) presentations section which contains power point presentations.

All website information will be regularly reviewed and updated to ensure that information is current, or appropriately dated and archived.

4. Annual reports and investor presentations

Shareholders have been given the opportunity to elect to receive a printed copy of the annual report on the financial and operational performance from the Company.

In addition, the Company publishes its annual report on the Company's website and notifies all shareholders of the web address where they can access the annual report.

The Company will also make available via ASX any new and substantive investor or analyst presentation prior to the presentation being given.

5. AGMs and GMs

The Company recognises the rights of shareholders and encourages the effective exercise of those rights through the following means:

- (a) notices of AGMs and GMs are distributed to shareholders in accordance with the provisions of the Corporations Act.
- (b) notices of AGMs and GMs and other meeting material are drafted in concise and clear language.
- (c) shareholders are encouraged to use their attendance at AGMs and GMs to ask questions on any relevant matter, with time being specifically set aside for shareholder questions.
- (d) notices of AGMs and GMs encourage participation in voting on proposed resolutions by lodgement of proxies, if shareholders are unable to attend the meeting; and
- (e) any documents tabled or made available at a shareholder meeting are uploaded to the ASX market announcements platform and the Company's website.

Shareholders who are unable to attend the AGM or a GM may submit questions and comments before the meeting to the Company or to the auditor (in the case of the AGM).

6. Review

This Policy is reviewed regularly and at least annually.

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